



AIOBC

ALL INDIA OTHER BACKWARD CLASSES EMPLOYEES' FEDERATION



(Formerly All India Federation of Other Backward Classes Employees' Welfare Associations)
Correspondence Address: 139, Broadway, Chennai 600108 (Tamil Nadu)

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(Reserve Bank of India)

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July 1, 2025

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The Hon'ble Chief Justice of India

Supreme Court of India
New Delhi

Respected Hon'ble Chief Justice of India,

**Heartfelt Appreciation & Humble Request
for Reservation for OBCs in Direct Recruitment
of Officers and Staff in the Supreme Court of India**

At the outset, we extend our heartfelt appreciation and gratitude to Your Lordship for ushering in a historic reform within the Supreme Court's administrative framework by formally implementing reservation for Scheduled Castes (SCs) and Scheduled Tribes (STs) in the direct recruitment of officers and staff.

This landmark step—adopting the 200-point roster system in line with the Government of India's directive dated July 1997—marks the first time that India's apex judicial institution has instituted a reservation policy within its own establishment. With the implementation of 15% reservation for SCs and 7.5% for STs in Group B, C, and D posts, effective from June 23, 2025, the Supreme Court has set a remarkable precedent that aligns its internal practices with the very principles of social justice that it has long espoused in its jurisprudence.

As Your Lordship so aptly observed, *"The Supreme Court has delivered several landmark judgments on affirmative action, and as an institution, it had to apply it. Our actions must reflect our principles."* These words resonate deeply with millions of citizens who look to the judiciary not only as an arbiter of justice but as a moral compass for the nation.

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In the same spirit of justice, equity, and inclusion, we humbly submit that this significant move will be truly complete only when reservation is extended to **Other Backward Classes (OBCs)** as well—who, despite forming a substantial portion of the nation's population, remain woefully underrepresented in the higher judiciary and its administrative machinery.

Available data lays bare the stark reality:

- Of the 650 High Court judges appointed between 2018 and 2023, 492 (75.69%) belonged to the general category.
- **OBC representation in the High Courts remains at a mere 11.7%, as per information furnished by the Union Ministry of Law & Justice.**
- **In the Supreme Court, the number of judges belonging to OBC communities is estimated to be just two or three as of now.**

Encouragingly, there has been a conscious recognition of this imbalance within the Collegium itself. In its recent resolution recommending the elevation of Hon'ble Justice to apex court—an eminent jurist from a backward community—the Collegium noted that **"his appointment will bring diversity to the Bench."** This sentiment, voiced under the leadership of former CJI, Justice D.Y. Chandrachud, reflects a growing acknowledgment of the need for social diversity and equitable representation.

Further, it is worth recalling that the Supreme Court, in multiple landmark verdicts, has upheld the constitutional validity of the Union Government's policy of 27% reservation for OBCs in direct recruitment across central services. Therefore, a similar framework within the recruitment process of the Supreme Court's own administrative posts would not only be legally tenable but morally imperative.

In light of the above, we **earnestly urge Your Lordship to kindly consider extending the reservation policy to include OBCs** in the direct recruitment of officers and staff within the Supreme Court, thereby taking yet another transformative step towards true inclusivity and justice.

We remain hopeful of a favourable consideration and once again express our deep appreciation for the progressive reform Your Lordship has initiated.

With utmost respect and regards,

Yours sincerely,

(G.Karunanidhi)
General Secretary