

1. Which committee approves the annual training objectives for the bank?
 - a. ULA Head Council
 - b. Zonal Learning Centre Committee
 - c. Learning & Development Advisory Council (LAC)
 - d. Union Learning Academies Council (ULAC)
 - e. Faculty Development Committee

Answer:- Learning & Development Advisory Council (LAC)

2. What is the primary function of the Union Learning Academies (ULAs)?
 - a. Overseeing training needs analysis
 - b. Implementing training plans at ZLCs
 - c. Designing and delivering training programs
 - d. Coordinating with field functionaries
 - e. Monitoring training participant performance

Answer:- Designing and delivering training programs

3. Zonal Learning Centres (ZLCs) are primarily responsible for:
 - a. Developing new training content
 - b. Overseeing ULA operations
 - c. Implementing training plans for defined target group
 - d. Conducting research on skill gaps
 - e. Evaluating faculty performance

Answer:- Implementing training plans for defined target group

4. What is a primary responsibility of Faculty Content in the bank's training system?
 - a. Delivering training programs
 - b. Identifying training needs
 - c. Designing training materials
 - d. Managing ZLC administration
 - e. Attending industry conferences

Answer:- Designing training materials

5. Faculty Delivery in the training system is responsible for:
 - a. Developing new training programs
 - b. Delivering training lectures and workshops
 - c. Mentoring newly recruited employees
 - d. Conducting research for content updates
 - e. Evaluating training effectiveness

Answer:- Delivering training lectures and workshops

6. Verticals and Departments at the Corporate Office are responsible for:

- a. Implementing training programs at ULAs
- b. Identifying training needs of their staff
- c. Overseeing the work of Faculty Content
- d. Approving training budgets for ZLCs
- e. Evaluating the performance of DGM ULAs

Answer:- Identifying training needs of their staff

7. The Job Family Grooming Plan focuses on:

- a. Preparing employees for promotion opportunities
- b. Helping employees develop specific job-related skills
- c. Providing training on new banking regulations
- d. Encouraging networking among employees
- e. Assessing employee satisfaction with training programs

Answer:- Helping employees develop specific job-related skills

8. How long is the duration of the Job Family Grooming Plan for officers and executives?

- a. 1 year
- b. 2 years
- c. 3 years
- d. 4 years
- e. 5 years

Answer:- 4 years

9. Which committee oversees the overall L&D strategy for the bank?

- a. Union Learning Academies Council (ULAC)
- b. Zonal Learning Centre Committee
- c. Learning & Development Advisory Council (LAC)
- d. Job Family Grooming Committee
- e. Training Needs Analysis Team

Answer:- Learning & Development Advisory Council (LAC)

10. How often are ULAC meetings typically held?

- a. Weekly
- b. Monthly
- c. Quarterly
- d. Biannually
- e. As needed

Answer:- Quarterly

11. What is a core value guiding the bank's training philosophy?

- a. Prioritizing cost-effectiveness
- b. Restricting training to senior management
- c. Providing training tailored to individual needs
- d. Focusing solely on regulatory compliance
- e. Limiting training to specific job roles

Answer:- Providing training tailored to individual needs

12. Which of the following is NOT a section defined in the bank's L&D Policy?

- a. Training
- b. Leadership development
- c. Job Family Grooming
- d. E-learning
- e. Capacity Building

Answer:- Leadership development

13. What initiative aims to encourage continuous learning outside of formal training programs?

- a. Pre-promotion training
- b. Leadership development programs
- c. Increasing reading habits
- d. Project-based learning
- e. Certification programs

Answer:- Increasing reading habits

14. Which of the following statements is NOT true about the bank's L&D function?

- a. It emphasizes the importance of continuous learning.
- b. It focuses on knowledge sharing among employees.
- c. It prioritizes training based on individual needs.
- d. It offers a one-size-fits-all training approach.
- e. It utilizes technology for learning and development.

Answer:- It offers a one-size-fits-all training approach.

15. What type of learning involves working on practical projects to develop skills?

- a. E-learning
- b. Online quizzes
- c. Project-based learning
- d. Reading habits initiative
- e. Knowledge-sharing platforms

Answer:- Project-based learning

16. What does the acronym ULAC stand for in the context of the bank's L&D function?

- a. Unified Leadership Academy Council
- b. Union Learning & Development Committee
- c. Union Learning Academies Council
- d. Zonal Learning Centre Association
- e. Knowledge Sharing Platform

Answer:- Union Learning Academies Council

17. What is our Training Mission?

- a. To promote continuous learning for the development of the individual and the Bank.
- b. To promote a culture of continuous learning for the development of the Bank.
- c. To promote a culture of continuous learning for the development of the individual and the Bank.
- d. To promote a culture of continuous learning for the development of employees and the Bank.
- e. To promote a culture of continuous learning for the development of employees, individual and the Bank.

Answer:- To promote a culture of continuous learning for the development of the individual and the Bank.

18. What among these is NOT a feature of ODOS (On Demand On Spot) program?

- a. It is short duration training program
- b. It is to be conducted on Offline/Online mode
- c. It is designed by training system based on their analysis of training needs
- d. It is a training intervention based on learner/unit's need.
- e. It is conducted in slack period

Answer:- It is designed by training system based on their analysis of training needs

19. Short duration Virtual Training Program (SDVTP) duration is:

- a. Upto 4 hours
- b. Less than 4 hours
- c. Upto 5 hours
- d. Less than 5 hours
- e. Less than 3 hours

Answer:- Less than 4 hours

20. Expansion of META in the context of our L&D, is:

- a. Mega Exponential Training Action
- b. Mega Experimental Training Action
- c. Mega Experience Training Action
- d. Mega Experiential Training Action
- e. Mega Experimental Technology Action

Answer:- Mega Experiential Training Action

21. Learning Academies Council (LAC) is one among governing committee in L&D structure, it's chairperson is:

- a. GM (L&D)
- b. CGM (HR)
- c. ED In-charge of HR
- d. MD & CEO
- e. Principal, Staff College Bengaluru

Answer:- MD & CEO

22. What is by-line of EKAM?

- a. Together we grow
- b. Be the best version of yourself
- c. Be the next version of yourself
- d. Reform Perform Transform
- e. Exceed your potential

Answer:- Together we grow

23. What is SWAR?

- a. Supporting Wellness and Resilience
- b. Strategic Workforce and Recruitment
- c. Safe Water Access and Resources
- d. Social Work and Rehabilitation
- e. Sustainable Wildlife and Agriculture Restoration

Answer:- Supporting Wellness and Resilience

24. What is the by-line of LEAD?

- a. Loan Evaluation and Approval Department
- b. Legal and Economic Analysis Division
- c. Liquidity and Economic Assessment Division
- d. Lending and Economic Development
- e. Liability Earnings Assets Digitalisation

Answer:- Liability Earnings Assets Digitalisation

25. What is by-line of EMPOWER HER?

- a. Our success,your Success
- b. Your success,our success
- c. Her Success,our success
- d. Her Power, Our success
- e. Her success, our power

Answer:- Your success,our success

26. What is Union Advith Program

- a. Leadership Development Program
- b. Grievance redressal Program
- c. Customer Service Program
- d. Credit skill building program
- e. program for NPA management

Answer:- Leadership Development Program

27. Which section has been newly added in the latest Master Policy on L&D

- a. Summer Internship
- b. Leadership Development
- c. Capacity Building
- d. Job Family Grooming Plan
- e. Apprenticeship

Answer:- Apprenticeship

28. In the context of PSB reforms, what does "EASE" stand for?

- a. Efficiency and Accountability Service Excellence
- b. Enhanced Access Service Excellence
- c. Economic Adjustment and Service Efficiency
- d. Economic Adjustment and Service Efficiency
- e. Excellence in Administration and Service

Answer:- Enhanced Access Service Excellence

29. How are role-based e-learning programs integrated into performance appraisals?

- a. By ignoring e-learning completions
- b. By assigning nominal weightage
- c. By excluding e-learning from assessments
- d. By making it the sole criterion
- e. By linking it to salary increments

Answer:- By assigning nominal weightage

30. How many screens does a Mobile Nugget usually contain?

- a. 3 to 5 screens
- b. 10 to 15 screens
- c. 5 to 10 screens
- d. 20 to 25 screens
- e. 1 to 2 screens

Answer:- 5 to 10 screens