1. **In context to the four pillars of the strategic L&D initiative , What does "META" stands for ?**
   a. Mega Experiential Training Academy
   b. Mega Experiential Training and Development Action
   c. Mega Experiential Training Action
   d. Mega Training Action
   e. None of the Above

   Answer:- Mega Experiential Training Action

2. **In context to the Learning and Development domain what does LAC Stands for**
   a. Learning Advisory Committee
   b. Learning Advising Committee
   c. Learning & Development Advisory Council
   d.
   e. Learning and Development Council
   f. Learning Academy Council

   Answer:- Learning & Development Advisory Council

3. **Bank has recently develop a new Mobile App called _____ for facilitating E Learning ?**
   a. Union Prajna
   b. Union Parivar
   c. Union Vidya
   d. Union Radio
   e. Union Connect

   Answer:- Union Vidya

4. **What is the name of the platform provided by the Training System for expression and knowledge /experience sharing. Under this initiative Staff members shall be encouraged to share their unique success stories, blogs based on their field/work experience.**
   a. UBIQUE
   b. Staggered Training Program
   c. Union Manch
   d. QBTS
   e. Union Podcast Union Podcast

   Answer:- Union Manch

5. In context to one of the pillars of "META " What is the name of the creative Problem - Solving technique that involves generating a large number of ideas in a short span of time
   a. QBTS
   b. Staggered Training Program
   c. UBIQUE
   d. Union Podcast
   e. Union Radio

   Answer:- UBIQUE

6. Which of the Following is (are) the four pillars of the Mega Experiential Training Action ?
   a. QBTS
   b. Staggered Training Program
   c. Union Manch
   d. UBIQUE
   e. All of the above

   Answer:- All of the above

7. What is the name of the comprehensive training Program which is developed in line with the regular training Programs and the session of these programs shall be conducted in a staggered manner . (2 to 3 sessions per week), conducted over a period of 2-3 months
   a. QBTS
   b. Union Manch
   c. Union Radio
   d. UBIQUE
   e. Staggered Training Program

   Answer:- Staggered Training Program

8. In order to improve the quality of nominations and the pre-training preparedness of the participants, Nomination by HR Department at RO/ZO should be done at least how many days before the start of the program ?
   a. 7
   b. 10

    c. 15

    d. 20

    e. 30

Answer:- 15

9. **Nominating right participants as per the eligibility criteria spelt out in the training calendar improves the quality of nominations by avoiding_____ in attendance in training Program**

    a. misutilisation

    b. mismatches

    c. match

    d. drop out

    e. decrease

Answer:- mismatches

10. **In context to the Training and Development one of the pillars of META is QBTS .Now What does QBTS Stands for ?**

    a. Query Based Training

    b. Query Based Training Sessions

    c. Query Based Training System

    d. Query Based System

    e. Query Based Training Sessions

Answer:- Query Based Training Sessions

11. **Utmost priority in Training Nomination is accorded to suitable candidates who haven't attended any training during ....?**

    a. Calendar Year

    b. Current Financial Year

    c. Month

    d. Half-Yearly

    e. Bi annually

Answer:- Current Financial Year

12. **The Programs that are intended to address core competencies viz Technical , Functional and Leadership are called as ....?**

    a. Developmental Programs

b. Flagship Programs

c. Short duration Programs

d. Option A& C are correct

e. All are correct

Answer:- Flagship Programs

13. The Programs which employees will undergo on regular basis to continuously develop their knowledge, skills and attitudes are called as ....?

a. Flagship Programs

b. Developmental Programs

c. Short duration Programs

d. Long Duration Programs

e. All are correct

Answer:- Developmental Programs

14. The job family /Role based training/Immersive Classroom Programs /Workshops ,Locational Programs , e modules , Certification Programs , External Program comes under which type of Training Program ?

a. Flagship Programs

b. Long Duration Programs

c. Developmental Programs

d. Option A& B are correct

e. All The Above

Answer:- Developmental Programs

15. The Management Development Programs, Induction Programs , Long Duration Credit Programs comes under which type of Training Program

a. Developmental Programs

b. Regular Training Program

c. Flagship Programs

d. Option A& B are correct

e. Option A is correct

Answer:- Flagship Programs

16. Short duration need based locational training Programs at branches /administrative offices have been designed and developed for conducting short sessions (2-3 hours)

during non peek hours to improve penetration of need based trainings at the workplace on predetermined dates .The types of Training Programs are called as

    a. Seminars

    b. Workshops

    c. Conferences

    d. On Demand On Spot

    e. E Learning

Answer:- On Demand On Spot

17. **Training Methods like Lecture/Presentation , Exercises, Field Trips , are best suited for improvising which type of Skill Sets ?**

    a. Behavioural Skills Sets

    b. Functional/Technical Skill Sets

    c. None of the two

    d. All of the Two

    e. Soft Skills

Answer:- Functional/Technical Skill Sets

18. **Security awareness , Digital Banking ,IT Security etc. Are included in all calendar programs of _____ or more duration?**

    a. 2 Days

    b. 4 Days

    c. 3 Days

    d. 5 Days

    e. 1 Day

Answer:- 4 Days

19. **How many Zonal Learning Centres (ZLCs) are there in our Bank**

    a. 4

    b. 6

    c. 8

    d. 9

    e. 10

Answer:- 9

20. **In order to keep the employees updated with the new developments, training system conducts an online quiz christened as _____?**
    a. Union Gyan
    b. Union Kasauti
    c. Union Gyan Kasauti
    d. Gyan
    e. Gyan Vahini

    Answer:- Union Gyan Kasauti

21. **How many Union Learning Academies (ULAs) are there in our Bank**
    a. 6
    b. 7
    c. 8
    d. 9
    e. 10

    Answer:- 9

22. **In context with Learning and Development what is the periodicity of the ULAC Meetings**
    a. Half -Yearly
    b. Yearly
    c. Monthly
    d. Quarterly
    e. Bi monthly

    Answer:- Quarterly

23. **Which is the dedicated e mail id which provides a platform to Staff Members for sharing their opinions and suggestions for improvement in training and learning process**
    a. suggestion.learning@unionbankofindia.bank
    b. suggestions .learning@unionbankof india.bank
    c. learning.suggestion@unionbankofindia.bank
    d.
    e. learning.suggestions@unionbankofindia.bank
    f. suggestions@unionbankofindia.bank

    Answer:- learning.suggestions@unionbankofindia.bank

24. **What is the name of the Audio Learning clips based on circulars released up to 05:00 PM , which is released by the training system ?**

    a. Union Education Series

    b. Union Podcast

    c. Union Studio

    d. Union Radio

    e. Union News

Answer:- Union Radio

25. **What is the name of the short audio/ video bytes(released by the Training System) based on varies topics introduced on an ongoing basis especially covering new products , process and initiatives?**

    a. Union Radio

    b. Union Nuggets

    c. Union Studio

    d. Union News

    e. Union Podcast

Answer:- Union Podcast

26. **In order to ensure that the training resources are fully utilized there should be ....?**

    a. low attendance

    b. Zero Drop -outs

    c. mismatches

    d. misutilisation

    e. All The Above

Answer:- Zero Drop -outs

27. **Training Nomination Process is designed to accommodate the following type of nominations**

    a. Employee -Self Nomination

    b. Nomination through PMS

    c. ZO /RO Nomination

    d. Supervisory Staff Nomination

    e. All of the Above

Answer:- All of the Above

28. **Which among the following (s) is /are one of the factor(s) of training need**
    a. High Potential development requirements
    b. Organizational needs and priorities
    c. Development of new products/ processes
    d. Findings and outcomes of Skill Profile Assessment
    e. All of the Above

    Answer:- All of the above

29. **Training needs of staff members are drawn from**
    a. Performance appraisal
    b. Skill Profile assessment
    c. Self-nominations
    d. Corporate needs
    e. All of the Above

    Answer:- All of the above

30. **What is the name of the test that is being conducted by the training System in order to prepare aspiring Staff Members for promotion Process**
    a. Gyan Kasauti
    b. Gyan Deepika
    c. ASPIRE
    d. QBTS
    e. Union Manch

    Answer:- ASPIRE