



AIOBC

**ALL INDIA FEDERATION OF BACKWARD CLASSES
(OBC) EMPLOYEES' WELFARE ASSOCIATIONS**

(National Organisation representing Central and Public Sector OBC Employees)

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Working President
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General Secretary
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Treasurer
S.Prabakaran
(GIC-New India Assurance)

05th Oct 2022

Respected
Tmt. Nirmala Sitharaman
Hon'ble Union Minister of Finance
Govt. of India New Delhi

Respected Madam,

**Pre-recruitment Training to BC candidates Non-implementation of
Finance Ministry's Order by PSBs**

We would like to submit that Department of Financial Services, Finance Ministry vide its Order No. 20/6/2021-Welfare, dated the 19th July 2021 under the caption: "Measures for Welfare of Persons of SCs/ST/OBCs category and implementation of reservation policy of the Government", DFS has issued the guideline to all PSBs, PFICs, LIC, RBI, IRDA and PFRDA, for which we thank your goodself for the initiative taken towards welfare of the reserved categories.

In this regard, we would like to mention, that the said order dated 19.7.2021 has clearly stipulated under Para 2 (viii) as under:

"Measures like providing pre-recruitment and pre-promotion training may be taken up by the organisations so as to bring up the employees of these categories at par with other employees".

Despite these clearly stated guideline, the Pre-Recruitment Training has not been extended to Other Backward Class candidates as is extended to SCs/ ST and Minorities.

In the recent advertisement issued by IPBS, for recruitment of Probationary Officers/Management Trainees [COMMON RECRUITMENT PROCESS FOR RECRUITMENT OF PROBATIONARY OFFICERS/ MANAGEMENT TRAINEES IN PARTICIPATING BANKS (CRP PO/MT-XII for Vacancies of 2023-24)], it is stated as under"

D. PRE- EXAMINATION TRAINING: (PAGE 6-7 OF THE ADVT.)

Pre-Examination Training may be arranged by the Nodal Banks/ Participating Banks to a limited number of candidates belonging to Scheduled Caste/ Scheduled Tribes/ Minority Communities at certain centres.

We therefore request your goodself to kindly direct the Scheduled Public Sector Banks to comply with the orders of DFS, Finance Ministry for providing Pre-Examination Training to OBC candidates also from this current recruitment process onwards. Your kind consideration and action will enable thousands of OBC candidates to avail the training and will enable them to compete with the generalists.

With respectful regards,
Yours sincerely

Copy to:

The Chief Executive, Indian Banks Association, Mumbai
- with a request to kindly inform all the PSBs to comply
with the Finance Ministry's order dated 19th July 2021


(G.Karunanidhy)
General Secretary