



Est:1998

## UNION BANK BACKWARD CLASSES (OBC) EMPLOYEES WELFARE ASSOCIATION UTTAR PRADESH

(Affiliated to All India Union Bank Other Backward Classes Employees Welfare Association)

C/O Union Bank of India, FGMO, Chandra Chamber,  
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**Empower**  
Trust for Social Welfare  
Caring People... Powering People  
Academic & Social wing of Association  
Est-2021

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OUR MOTTO: SOCIAL JUSTICE FOR ALL

General Secretary  
**Dr. Amritanshu**  
Varanasi  
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Ref.No:GS/148/21

DATE: 16.01.2022

**Dear Friends,**

This is an absolutely right time to brief you, about the **OBC ASSOCIATION** in the Bank as well as the history of starting OTP for OBC. It is quite possible that some of my friends have not heard about the OBC Association, keeping in view, all the participants (Scale I,II,III,IV) of Varanasi Zone & Lucknow Zone, who are eligible to participate in the Fast Track, are added in our OBC Association Groups in Respective Regions.

### **IMPORTANT INFORMATION ABOUT ORIENTATION TRAINING PROGRAMME HOW IT STARTED IN OUR BANK FOR OBC,S**

- ❖ **Shri G. Karunanidhy**, the Founder General Secretary of **All India Union Bank Other Backward Classes Employees Welfare Association**
- ❖ The 1<sup>st</sup> Yearly Meeting was held at Central Office, Mumbai with then **CMD** of our Bank **Shri A.T. Panirselvam** in 1998, as per finance ministry guidelines.
- ❖ **G. Karunanidhy** pursued the matter of yearly meeting with MoF and got another guideline for **Half Yearly Meeting in Bank with the TOP Executives**. Accordingly after 1999, OBC Association was permitted to have **2 meetings in a year**. (As on date Bank has permitted to have 2 meetings at CO, 1 meeting at FGMO & 2 meetings at RO level)
- ❖ **That time there was no provision for OTP for OBCs.**
- ❖ In YR 2000 **G. Karunanidhy**, requested the Union Bank Management to consider only one day OTP for OBC employees and told that Association will conduct 1 day OTP only at those centres where written examination was to conduct.
- ❖ He requested that Bank has to permit **ONE day extra special leave for SATURDAY**. He reiterated that our OBC employees will attend the 1 day OTP and appear in the examination there and come back to their place of posting, so **no EXTRA Traveling Expenses will have to borne by the BANK.**
- ❖ It was **HISOTIRICAL & MEMORABLE DAY** in year 2000, when Bank Management has considered Association request to conduct one day OTP.



- ❖ That time this **ONE DAY OTP** was conducted only at CHENNAI, KERELA & PATNA.
- ❖ This 1 day OTP was continued for TWO years.
- ❖ In 2003, again **G. Karunanidhy** pursued the matter of OTP with the TOP management and requested to permit Association to conduct OTP for **3 Days. It was another kind consent of the Management to our Association for conducting OTP for 3 days.**
- ❖ And since year 2003, our Association had been continuously conducting 3 days OTP till **year 2012**, for **Sub-Staff to Clerk, Clerk to Officer, Officer Scale 1 to 2, 2 to 3, 3 to 4 and 4 to 5**, i.e; at all level where written examination was scheduled.
- ❖ In December 2012, **Parliamentary committee for the welfare of OBCs** was constituted by the Govt of India.
- ❖ In Feb 2013, this **Parliamentary committee for the welfare of OBCs** visits **Union Bank of India, Central Office, Mumbai** on their study tour. Our Association was also asked to participate in the meeting with the Parliamentary Committee.
- ❖ On the recommendation of Parliamentary Committee of OBC, Govt of India, DoPT has issued a guidelines to all Banks.
- ❖ Based on the guidelines our Association again put the matter of OTP and requested to conduct 6 days **THROUGH OUT INDIA (prior to 2013, OTP was conducted only those places where OUR ASSOCIATION was working.)** Based on our request Management had requested to conduct 5 days OTP where Association is working and 3 days OTP where Association is not working throughout the country. **TILL DATE THIS IS CONTINUING.**
- ❖ We convey our sincere gratitude to the management of Union Bank of India for their kind gesture.
- ❖ **Friends, still in many nationalise Banks, this OTP for OBC do not conducted.**
- ❖ **This OTP is a boon for our employees, where Special Leave, TE/DA, Hotel Reimbursement as per eligibility, all are permitted by the Bank, and for SUB-STAFF & Clerks, Hotel expenses is reimbursed as per Scale – I officers.**
- ❖ I, with all my **TEAM MEMBERS** convey hearty regards to **SHRI G.KARUNANIDHY, THE LEADER OF OUR ASSOCIATION** for all the achievement what we have.

I sincerely request all the OBC employees to be the **MEMBER of the Association** and make it **STRONGER.**

**With all best wishes,**



**Dr. Amritanshu**  
General Secretary