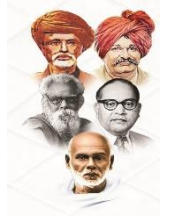




UNION BANK BACKWARD CLASSES (OBC) EMPLOYEES WELFARE ASSOCIATION, UTTAR PRADESH

(Affiliated to All India Union Bank Other Backward Classes Welfare Association)
C/O Union Bank of India Regional Office, Chandra Chamber, Central Jail Road
SIKRAUL, VARANASI (U.P.) Office Phone: 0542:2280985, Fax-2280995



President
Binod Prasad Sharma
Ghazipur
8765463674

General Secretary
Dr. Amritanshu
Varanasi
9918306777

Dy. General Secretary
Dharamvir Singh
Meerut
9412082765

Treasurer
Md. Jalaluddin
Varanasi
9918301336

Circular No. 102/2019

Date : 16.07.2019

3rd State Conference conducted on 13th July 2019 at Varanasi



The 3rd State Conference of **Union Bank Backward Classes (OBC) Employees Welfare Association, UP** has been conducted on 13th July 2019 at Varanasi.

Honorable Vice Chairman of National Commission of Backward Classes **Dr. Lokesh Kumar Prajapati** was the Chief Guest. **Shri G. Karunanidhy**, President of **AIUBOBCEWA** was the Chief Speaker. **Shri G.R.Padalkar**, Worthy General Manager and Liaison Officer for OBC employees at Union Bank of India, Central Office, Mumbai, **Shri D.Chirajeevi**, Dy. General Manager (HR) at Central Office Mumbai were the guest of honor. **Shri Vikas Kumar Sinha**, RH Varanasi, **Shri Ranjan Kumara**, RH Jaunpur, **Shri Awadhesh Agnihotri**, Dy General Manager & Liaison Officer at FGMO, Lucknow, **Shri Rajat Kumar Nanda**, Asstt. General Manager & Liaison Officer at FGMO, Varanasi, **Shri Sanjay Narayan**, RH Ghazipur, **Ms. Pratibha Panday**, Dy.RH Varanasi, **Shri Manoj Barnwal**, Dy.RH Ghazipur, **Dr. Om Shankar**, Cardiologist, BHU, **Shri Ravindra Ram**, Adviser of AIUBOBCEWA, Patna, **Shri Ashok Anand**, Editor : Voice of OBCs have graced the function as the distinguished guest.

The Conference was inaugurated by Honorable Vice Chairman of NCBC **Shri Lokesh Kumar Prajapati** and **Shri G.R.Padalkar** worthy General Manager, Union Bank of India, Central Office along with other dignitaries.

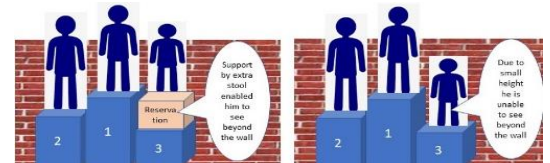
At the outset **Sri Ravindra Ram**, Advisor of AIUBOBCEWA welcomed all the dignitaries with shawl and bouquet on the dais

and briefed about the Association and the glory of city of Varanasi.

In key note address, the General Secretary of the Association **Dr. Amritnashu** addressed the gathering. He presented the details of association activities, pointed out the representation of OBC employees and executives in the Bank, steps taken up with the Govt. of India with the help of **AIOBC** federation. He expressed his gratitude to the management of **Union Bank of India** through which Pre-Promotion Orientation Training Programme, periodical meeting at Central Office and Regional Office level are being conducted. He also thanks the management at local level where every issue has been redressed.

Shri G. Karunanidhy, Chief Speaker of the Function and President of AIUBOBCEWA & General Secretary of AIOBC presented a power point on Social Justice issue. Remarkable slides have given clear message to the society that when you rewarding the achievers like 1st, 2nd & 3rd and they stand on a table. Imagine due to small height one person is not able to see beyond the wall which is 5 ft high. Society and System should must review the situation and provide extra support to the less height people in a way to

provide extra stool for him. This is the Social Justice in true sense.





Dr. Lokesh Kr. Prajapati



Shri G.R. Padalkar



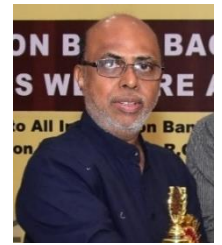
Shri D. Chiranjeevi



Shri Vikas. Kr. Sinha



Shri Awadhesh Agnihotri



Shri G. Karunanidhy



Shri Sanjay Narayan



Shri Rajat Kr Nanda



Ms. Pratibha Panday



Dr. Om Shankar, BHU



Shri Ashok Anand

Honorable Vice Chairman of National Commission of Backward Classes Dr. Lokesh Kumar Prajapati addressed the august house. He categorically spoke that if reservation is a curse then it should be provided 100% and should be given as per population of the community. 76% of the people are getting even 50% of the govt job and 24 % are getting more than 50% jobs. 253 IAS qualified OBCs students have denied the job allocation. Creamy Layer calculations are not fair. He has written a letter to the **Social Justice Empowerment Ministry** and **honorable Prime Minister** on the subject. He also assured that representation of OBC executives would be taken care.

GM & Liaison Officer for OBC Shri G.R. Padalkar in his speech told that OBC fraternity of our Bank would be benefited through dialogues with the management. Issues are sorted out with mutually agreed opinions. I appreciate the positive stand of the Association.

DGM HR Shri D. Chiranjeevi invited the attention of the employees of the Bank towards taking promotions. He told that many of our employees are reluctant to take promotion due to certain reasons but for his own developments and for the industry also every one should go for the promotions. It also helps the society in a certain way.

RH Varanasi Shri Vikas Kumar Sinha told that things are changing, the supports which are given by the Gol is already invoked. We feel that during last 10 to 20 years scenario has changed and whatever support has been given to OBC people, has having good impacts. Further through this conference message of equality will be spread.

DGM & Liaison Officer Shri Awadhesh Agnihotri told that through this beautiful conference issues not only of one specific community but also issues of the Bank will be discussed. We know that last year our Bank has shown loss in the balance sheet. Our Bank is passing through crucial days. He told that no any institution could grow if they made strategies or plan based on any specific religion or caste. Our bank has implemented all constitution instructions of the Govt. whether it is 27% reservation or 5 Days OTP, all have been implemented.

Dy. Zonal Head & Liaison Officer Shri R.K. Nanda expressed his best wishes to Shri Karunanidhy for his initiatives taken for the welfare of OBCs. He told that as a liaison officer he had assured that all the instructions of Central Office must be implemented in true spirit.

RH Ghazipur Shri Sanjay Narayan in his address told that he was appreciating the efforts of the association for conducting a grand conference. He told that being a Regional Head he was keen to abide by all the set guidelines of the govt. of India as well as our Union Bank of India.

Dy. Regional Head & Liaison Officer Ms. Pratibha Panday told that it was a rare privilege for her to address the august audience of the great conference. She appreciated the effort of the conducting team members. She said that she had never seen any discrimination based on the caste and religion in our Bank. She reiterated that as a liaison officer she had been discharging her duties as impressed upon her through Gol guidelines. My all best wishes to the OBC employees of our Bank. **Dy. RH & Liaison Officer Shri Manoj Barnwal** also addressed the gathering present in the august house.



Shri Ravindra Ram



Shri D.D. Prasad



Shri Binod Pd Sharma



Dr. Amritanshu



Md. Jalaluddin

Dr. Om Shankar, Cardiologist at BHU, addressed the august audience. In his speech he pointed out the issue of cut off marks in Medical Colleges for OBC. It is startling fact that cut off marks of UNRESERVED candidates is less than OBC candidates. He requested honorable Vice Chairman of NCBC Dr Prajapati to inquire about the facts. **President** of the Association **Shri D.D. Prasad** given vote of Thanks. He expressed his gratitude to the Vice Chairman of NCBC, executives of the Bank, PRESS personnel. Hotel staffs and respectable audiences. **Adviser of AIUBOBCEWA, Shri Ravindra Ram** synchronized the entire function with his experienced oratory skill.

3rd General Body 13th July 2019



Founder Members of the association felicitated



Farewell given to the President Shri D.D. Prasad on his superannuation from Bank



Panorama inside the conference Hall



Panorama inside the conference Hall



*Celebrating by members the successful event
New Office Bearers of the Association*



The second session of the conference **General Body** was held in afternoon. At the out set of the GB, founder members of the association were honored by the association. Except Shri Ashok Kumar, CM, Indore (Photo inserted) all founder members (from left) : • Shri Binod Prasad Sharma • Dr. Amritanshu • Shri Mithilesh Kumar • Shri Umesh Kumar • Shri Sunil Kumar • Shri D.D. Prasad (Extreme right is Shri Ravindra Ram) have presided the meeting. Members, Representatives have attended the function from all across the districts of Uttar Pradesh like ; Ghazipur, Gorakhpur, Jaunpur, Azamgarh, Varanasi, Meerut, Kanpur, Saharanpur, Chandauli, Lucknow etc. Special invitees from Bihar Shri Upendra Yadav, Pawan Kumar and team, from Kolkata Shri Prakash Majumdar and team, from Mumbai Shri Vijay Kurdarkar were present.

Dr. Amritanshu presented the General Secretary Report. Important points of the GS Report are:

- (1) Association should own its office or purchase land for the same.
- (2) Founder Members will be lifelong Executive Committee Member in every constituted new Governing Body of the Association.
- (3) **Enhancement of Association fee Rs. 40 for Sub Staff, Rs 60 for Clerks & Rs 100 for Officers.**
- (4) RESOLUTION has been adopted by the house (Published on 4th Page)

GS Report has also focused on Women Reservation Bill, Welfare measures taken by GoI as well as State Govt. GS Report also has voiced against the step taken by GoI regarding equivalence of post in determining creamy layer through which all officers of PSBs are classified in Group A / Class 1.

Some of the delegate members have put their views on GB Report. Founder members have also spoken on the report. Thereafter Accounts Statement for the year 2018-2019 was presented by the Asstt. Treasurer Md. Jalaluddin. **The house assembled in the General Body approved the General Secretary Report and Balance Sheet of the Association with clapping and applauded voice.**

Nomination of names for the new Governing Body

Soon after approval of the GS Report and Balance Sheet, Adviser of **All India Union Bank Backward Classes Employees Welfare Association Shri Ravindra Ram** dissolved the body for constituting new Governing Body of Office Bearers. He put the proposal of Name + Post of office bearers before the house. Very happily house has approved the proposal moved by **Shri Ravindra Ram** for the new officer bearers of the association.

After approval the new **PRESIDENT Shri Binod Prasad Sharma** has addressed the house and said :

1. The new team will work for the coming years.
2. Central Committee Meeting comprising Secretaries and Executive Committee Members will conduct one CCM every year.
3. From the next Conference, Association will bear traveling + Lodging expenditure of all Founder Members.

Names and Mobile numbers of all the representatives are published on 4th page. All the Office Bearers are requested to interact with the OBC employees and listen their issues and bring into the knowledge of local executives.

Regional Secretaries will continue for a period of 6 months. During this period new Regional Body will be constituted in calling CCM Meeting.



New Office Bearer of the Association

UBOBCEWA,UP

Email : aiobc.up@gmail.com

ADVISER	Shri D.D. Prasad	Ghazipur	9936092025
PRESIDENT	Shri Binod Prasad Sharma	Ghazipur	8765463674
VICE PRESIDENT	1. Shri Haridwar Singh Yadav	Ghazipur	9936388324
	2. Shri Vikas Kumar Chikara	Meerut	9897716051
	3. Shri Naveen Kumar	Lucknow	9415517017
	4. Shri Vijay Kumar	Varanasi	8054003278
GENERAL SECRETARY	Dr. Amritanshu	Varanasi	9918306777
Dy. GEN. SECRETARY	Shri Dharmvir Singh	Meerut	9412082765
ORGANISING SECRETARY	Shri Kumar Ranjit	Varanasi	9920662217
OFFICE ASSISTANT	Shri Brijlal Bhardwaj	Varanasi	9936176306
Asstt.. General Secretary			
1.	Shri Navin Barnwal	Jaunpur	9112500384
2.	Shri Deep Kumar	Kanpur	7408946888
3.	Shri Mulkraj Anand	Varanasi	9918301105
4.	Shri Vinod Kumar Prajapati	Meerut	9837453302
5.	Shri Manoj Jaiswal	Ghazipur	8226007112
6.	Shri Rahul Kumar	Ghazipur	8081859727
7.	Shri Yogendra Yadav	Azamgarh	9935606422
8.	Shri Sangeet Kumar Patel	Lucknow	9793531178
9.	Shri Mukesh Kumar Bamil	Agra	7055087111
10.	Shri Prashant Vishwakarma	Gorakhpur	7800003613
11.	Will be inducted from	Allahabad	
TREASURER	Md. Jalaluddin	Varanasi	9918301336
ASSTT. TREASURER	Shri Pawan Kumar Patel	Varanasi	8416899950
AUDITOR	Shri Chandan Gupta	Varanasi	7992237162
EXECUTIVE COMMITTEE MEMBERS			
1.	Shri Arun Singh	Agra	8685950822
2.	Shri Jitendra Kasantwal	Agra	7206063043
3.	Will be inducted in next CCM	Allahabad	
4.	Shri Gopal Ji Sharma	Azamgarh	6306804004
5.	Shri Mahesh Kumar Soni	Azamgarh	9675473594
6.	Shre Suneel Kumar	Dehradoon	9758807637
7.	Shri Ashok Yadav	Ghazipur	9415425201
8.	Shri T.N.Singh	Ghazipur	9669867001
9.	Shri Dinesh Yadav	Ghazipur	9889863115
10.	Md. Tasawwur	Ghazipur	9140602239
11.	Shri Awadhesh Shah	Gorakhpur	6387676488
12.	Shri Ravindra Singh	Jaunpur	9670661009
13.	Shri Prakash Kumar	Jaunpur	8289092557
14.	Shri Sunil Kumar	Jaunpur	8210043408
15.	Shri Tarun Kanaujia	Lucknow	9918501582
16.	Shri Bhim Singh	Lucknow	7522057101
17.	Shri Harveer Singh	Meerut	9917045432
18.	Shri Rajiv Panchal	Meerut	9828357418
19.	Shri Suresh Chand	Shahjahanpur (Meerut)	9917760777
20.	Shri Ram Nath Singh Yadav	Kanpur	9839402455
21.	Shri Arun Kumar	Kanpur	6393094883
22.	Shri Deepak Uttam	Kanpur	8787059890
23.	Shri Sachin Patel	Varanasi	9918301334
24.	Shri Varun Kumar	Varanasi	9877990592
25.	Shri Binay Kumar	Varanasi	9740061900
26.	Shri Mahesh Kumar Seth	Varanasi	9039314422

Ravindra Ram
Adviser

All India Union Bank OBC Employees Welfare Association

RESOLUTION

**Adopted at the 3rd conference of
Union Bank Backward Classes Employees Welfare
Association, Up on 13th July 2019**

Request to Union Bank Management to consider the following matters for implementation:

1. Implementation of Finance Ministry Order dated 6.11.2013:

Consequent to the oral evidence and discussion with Parliamentary Committee for OBC with Department of Financial Services, Ministry of Finance, GO has been issued by DFS, Ministry of Finance, vide F.No.2/02/2013-Welfare dated 6th November 2013 to all Public-Sector Banks, Fls, PSICs, RBI, IRDA to extend various facilities.

Para 2 of the above GO, it has been mentioned as under:

Besides above, the feasibility of implementation of the following issues emerging during discussions with the Parliamentary Committee, or raised by different OBC employees' welfare associations also need to be considered, subject to exigencies and with the approval of the respective Board, if not already undertaken:

- Separate Cell for OBC employees.
- Providing pre-recruitment and pre-promotion training to OBC employees to bring them at par with other employees.
- Nomination of adequate number of OBC employees for Seminars, symposia, conferences and foreign training to enhance their skills.

2. Eight days Pre-promotion training to OBC employees:

While the management permits our Association to conduct 5 days pre-promotion training, the management is conducting 8 days training to SC/ST employees in all the cadres from Sub-staff to Officer Scale III cadre.

We once again request that Union Bank management may be directed to conduct 8 days pre-promotion training to OBC employees as is given to SC/ST employees of Union Bank of India.

3. Pre-recruitment training to OBC candidates:

Bank is recruiting Clerks and Probationary Officers thro' IBPS. While so, the OBC candidates are not given any pre-recruitment training, whereas, SC/ST and Minority candidates are given pre-recruitment training, Ministry of Finance vide their GO dated 6.11.2013 has recommended pre-recruitment training to OBC candidates.

But so far, this facility has not been given to OBC candidates. Even in respect of Specialized Officers recruitment made by Union Bank directly, such facility has not been extended.

4. Quarterly Meetings at Central Office and in Zonal/Regional Offices:

It is our request that OBC representatives in Union Bank of India be called for quarterly meetings by the Management at Central Office level as well as at Zonal and Regional Office level to discuss reservation policy related matters and OBC grievances.

SC/ST representatives have been given quarterly meetings at Central Office, Zonal and Regional Office level.

5. Recruitment of Armed Guards:

Ministry of Finance vide its Order dated 3.7.2014 has directed the Banks to reserve 24.5% of the Group D posts to Ex-Servicemen.

Whereas, Union Bank has stopped recruiting Ex-servicemen as Armed Guards which comes under Group D category and has outsourced the posts.

While the duties of these outsourced personnel are same as the existing Armed Guards, they are paid by the contractors on contract basis and there will not be any other facilities as is being received by the existing Armed Guards.

In view of this approach of Union Bank in outsourcing the Armed Guards posts, the Bank can never fulfill the directive of Ministry of Finance to reserve 24.5% of the Group D posts to Ex-servicemen.

Resolution demanding Central Government to consider the following:

- Implementation of Mandal Commission Recommendations and to raise reservation percentage of OBCs from 27% to 52%.
- Withdrawal of DoPT order dated 6.10.2017 and to consider the recommendations of Parliamentary Committee for OBC. (Report dated 9.3.2019)
- Separate Ministry for OBC (Other Backward Classes)
- Reservation in promotion
- Caste-wise data to be collected in the ensuing Census enumeration 2021.
- Reservation Bill for OBC.