



## UNION BANK BACKWARD CLASSES (OBC) EMPLOYEES WELFARE ASSOCIATION, UTTAR PRADESH

(Affiliated to All India Union Bank Other Backward Classes Welfare Association)  
C/O UNION BANK OF INDIA, R.O., NADESAR, VARANASI (U.P.) Office Phone: 0542:2500069

PRESIDENT  
**D.D. Prasad**  
Ph.: 0548-2225794 (R), M: 09453124211  
GHAZIPUR

OUR MOTTO : SOCIAL JUSTICE FOR ALL

GENERAL SECRETARY  
**Amritanshu**  
M: 9415392194/0542-2500069 (O) FAX : 0542-2502671  
VARANASI

Ref.No:GS/cir/104/08

### SPECIAL ISSUE

DATE:18.09.2008

#### Union Bank unveils New logo



Mumbai: 2 Sep 08: The **Chairman and Managing Director M.V.Nair**, Union Bank of India, unveiled a new corporate logo for the bank. The bank is on an expansion mode and has applied to the Reserve bank of India to set up 500 new branches.

-from Hindu-02.09.08

Chairman & Managing Director **Sri M.V.Nair** visited our office of the association at Chennai dt. 10.05.08. All India General Secretary **Sri G. Karunanidhy** is there to greet and welcome to our honorable **CMD**.



#### Orientation Training Program inaugurated at Varanasi & Lucknow



OTP conducted at Varanasi : Clerical to Officer : in Jan.'05, Oct.'06, Feb.'08 and Sub Staff to clerical Mar.'07, Dec.'07. Regional Head **Sri D. K. Jain** is inaugurating one of OTPs at Varanasi. EC member Md. Jalaluddin is greeting him.



OTP conducted at Lucknow : Clerical to Officer : in Oct.'06, Feb.'08 and officer JMGS I to SMGS IV conducted at Lucknow in Feb.'08. Sub Staff to Clerical : Mar.'07, Dec.'07 General Manager **Sri Sunil Ghughre** and AGM **Sri Anil Kapoor** are inaugurating one of OTPs at Lucknow. Vice President Sri Naveen Yadav is greeting him.

**Association Pays Heartiest Gratitude to All The Faculties of Orientation Training Program  
for OBC Candidates During Various Internal Promotion Process of Union Bank of India,  
Who have given their guidance to success.**



**SHRI RAMA SHANKAR DWIVEDI**  
Chief Manager  
Clark Awadh Branch, Lucknow  
M-09415511345



**SHRI A.K. MISHRA**  
Sr. Manager – Principal Marketing Officer  
Deputed as Coach – Nav Nirman  
NRO : Lucknow  
M-09889712169



**SHRI A.K. JAISWAL**  
Branch Manager  
Dharmapur Branch, Jaunpur  
M-9451525902



**SHRI U.K.PAL**  
Manager : New Initiative Deptt.  
Regional Office : Varanasi  
M-09335474672



**SHRI SHAILESH KR. SINGH**  
Sr. Manager : DIT  
Now on deputation to KGSKG Bank-Varanasi  
M – 9415263280



**SHRI M.J. RASTOGI**  
Manager ( Audit)  
NRO : Lucknow  
M-09718702082



**SHRI BABOO LAL**  
Manager  
Baragaon Branch, Varanasi  
M-09415809038



**SHRI AMRITANSHU**  
Manager &  
Gen. Secretary : UBBC(OBC)EWA, UP  
Regional Office, Varanasi  
M-09415392194



**SHRI SANJAY SINHA**  
Asstt. Manager  
Nuruddinpur Branch, Ghazipur  
M-09918501997



**SHRI DHARAMPAL**  
Chief Manager : Gangtok Branch  
(Earlier posted as Aurihar Brnch Head, Ghazipur)  
M-09734902848



**SHRI G.K. PRASAD**  
Senior Manager (RMD)  
Regional Office, Varanasi  
M- 9935345276



**SHRI KRISHNENDU CHAKRABARTI**  
Asstt. Manager  
Chandganj Branch, Lucknow  
M-09415006903



**SHRI H.N. SAXENA**  
Chief Manager &  
STC incharge  
Lucknow  
M-9450026798



**SHRI AMRENDRA KUMAR**  
Branch Manager  
Shivpur Branch : Varanasi  
M-09415301829



**SHRI C.P. SRIVASTAVA**  
Senior Manager ( LAW)  
FGMO Delhi  
(Earlier posted at FGMO Lucknow)



**SHRI SUNIL KUMAR**  
Manager : New Initiative Deptt.  
Regional Office, Varanasi  
M-09415389395



**SHRI SUBHENDU HAULADAR**  
Senior Manager (LAW)  
Regional Office, Varanasi  
M-09918301453



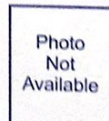
**SHRI R.K. GAUR**  
Manager RCC  
Regional Office, Varanasi  
M-09415868648



**SHRI NAVEEN KR. YADAV**  
Steno &  
Vice President : UBBC(OBC)EWA, UP  
NRO Lucknow  
M-09415517017



**SHRI AWADHESH AGNIHOTRI**  
Manager (Marketing)  
NRO Lucknow  
M-09451389898



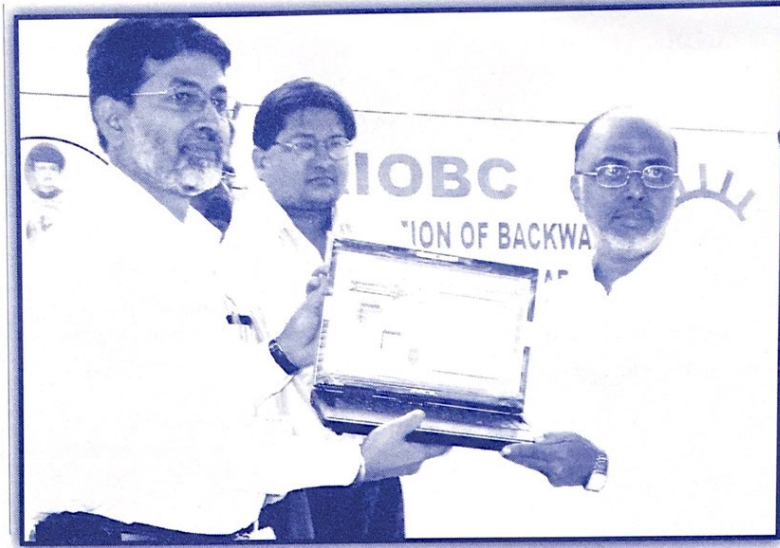
**SHRI RAM KARAN**  
Manager CMRD  
FGMO Lucknow  
M-09839948509



**SHRI GAUTAM KUMAR**  
Asstt. Manager (Marketing)  
Chetganj Branch, Varanasi  
M-09451252766



**SHRI GANPATI SHARMA**  
Asstt. Manager (Credit)  
Regional Office, Varanasi  
M-09415893934



In the General Body Meeting of Federation of Backward Classed Employees Welfare Association at Delhi dated 02.03.08. The General Secretary Sri Amritanshu and Vice President Sri Naveen Yadav & Sri Vinod Pd. Sharma of our association have given away a Laptop to All India General Secretary Sri G. Karunanidhy from our association **UNION BANK BACKWARD CLASSES EMPLOYEES WELFARE ASSOCIATION, UP.**

**OTP:** At the time of every promotion process from sub-staff to clerical, clerical to officer and officer JMGS-I to SMGS-IV, with the kind consideration of our Central Management our association has been conducting 3 days orientation training programme before the written examination. This year in 2008 the very first time corporate management has considered our request to conduct OTP for officers from Scale I to IV. Our association expresses heartiest gratitude to the kind consideration of the management.

**IR at Central Office:** Scheduled IR meeting for year 2008 was held on 28 July 08 at Central Office, Mumbai. Representatives from management were: General Manager and Liaison Officer Shri V.K.Khanna, General Manager(HR) Sri S.M. Nasir, Dy. General Manager (HRM) Shri U.B.Rairekar, Asstt. General Manager (IR) Shri Tarun Kochar, Manager (IR) Shri K.Venketesh, Manager (SC/ST & OBC Cell) Shri V.S.Kambley, Asstt. Manager (HRM) Shri V.S Rao.

This time 21 Representatives from association were present in the IR President Shri Ravindra Ram (Patna), General Secretary Shri G.Karunanidhy (Chennai), Organizing Secretary Shri J. Ashokan(Kerela), Shri G.L. Kundelwal (Jaipur), Shri Prakash Majumdar(kolkata), Shri Amritanshu (Varanasi), V.A. Pamker (Mumbai), V.Laxmishakar (Hyderabad), K.L.Jat (Jaipur), M. Anandan (TN), subash Sahane (Pune), D.Palanikumar (TN), S.Sekaran (DGS from TN), P.K.Sahoo (Orissa), Bharat Bhushan (Patna), Naveen Kr. Yadav (Lucknow), S.N.Hule (Mumbai), Ms. Malarkodi (TN), N.Durai and B. Krishnamurthy (from TN) were present in the meeting.

All the representatives were very keen to meet and greet our worthy **Chairman & Managing Director Sri M.V.Nair**. With the help of our **Liaison Officer Sri V.K.Khanna** representatives went to MD's chamber and greeted him with flowers. Karunanidhy assured the chairman that in all respect and at all stages our association is supportive to bank's growth as well as to walk all steps together to fulfill bank's corporate dream. Honorable Chairman has also given assurance to cooperate the association.

Various discussions/deliberations and views were exchanged in the meeting. Meeting was very healthy and fruitful. Management considered and appreciated our genuine demands and assures us to iron out the grievances if any. General Secretary Karunanidhy conveyed thanks to the management from the platform of association for inviting 21 representatives from all over India and supporting the **OTP** in all respect, workshop demand for disciplinary proceeding and all the issues which were taken off the agenda of the IR and settled by the management.

## Creamy Layer Concept

D.O.No.20011/1/2001-BCC Dt : 26.4.2002



**SWAPNA RAY**  
Joint Secretary

Government of India  
Ministry of Social Justice  
and Empowerment  
Shaashri Bhawan  
New Delhi - 110 001.

Dear friends, most of our people dose not know the basics and fundamental truth of that **Creamy Layer** concept given by **Supreme Court**. For this purpose we are reproducing a letter from Govt. of India, Ministry of Social Justice and Empowerment, Shastri Bhawan , New Delhi-110001

Dear Shri Mahata,

Kindly refer to your letter No.NM/OBC, CL 245, dated the 21<sup>st</sup> February, 2002 addressed to Smt. Vasundhara Raja, Minister of State for Personnel, Public Grievances and pension, Government of India, regarding the revision of income criteria for determining Creamy Layer amongst the OBCs and clubbing of income from salary and agricultural land for the purpose of calculation of annual income for issue of OBC certificates.

As already informed, the Government of India is in the process of setting up an Expert Committee to review the income criteria for determining the Creamy Layer amongst the OBCs. The income criteria will be revised as soon as the proposed Review Committee submits its recommendations in this regard.

As regards treatment of income from salaries and agricultural land for the purpose of calculation of annual income for exclusion of Creamy Layer, it is already clarified by way of an explanation under category VI specified in DOP & T OM No.36012/12/93-Estt.(SCT) dated 8.9.1993 that the income from salaries of agricultural land shall not be clubbed. In serial No.12 of the application form prescribed by the Government of India, Ministry of Personnel, Public Grievances and Pension, for certificate of eligibility also, the annual income is defined as the income excluding salaries and income from agricultural land. Accordingly **the employees in government departments, Public Sector undertakings, banks, insurance organisations and universities etc will not fall under the category of Creamy Layer unless Income from other sources alone (without clubbing the income from salaries or agricultural land) exceeds the prescribed limit i.e. Rs.1.00 lakh or above.**

**In other words, the income from salaries and agricultural land should not be taken into account for the purpose of calculation of annual income for exclusion of Creamy Layer for issue of OBC certificate.** (This also disposes of your letter NO.NM/OBC/CL/255(DO), dated 29.3.2002).

With regards,

**Shri Nepal Singh Mahata,**  
Member, West Bengal Legislative Assembly,  
Room No.1/20, MLA Hostel,  
2 KYD Street,  
Calcutta.

Yours sincerely,

Sd/  
**(Swapna Ray)**

/ True Copy / (Letters in Bold ours)

Reproduced by : All India Federation of Backward Classes Employees' Welfare Associations  
139, Broadway, Chennai - 108.  
Ph : 044 9381007998 / 044 2654 0619

**(G. KARUNANIDHY)**  
General Secretary

## सबस्टाफ से लिपिकीय संवर्ग मे पदोन्नति प्रक्रिया आरम्भ लिखित परीक्षा : 02 नवम्बर 08

सबस्टाफ से लिपिकीय संवर्ग की पदोन्नति हेतु 250 पद भरने के लिए पदोन्नति प्रक्रिया आरंभ हो गई है। आवेदन देने की आखिरी तिथि 13.09.08 है, एवं परीक्षा की तिथि 02 नवम्बर 08 है। संगठन द्वारा पूर्व की भांति इस बार भी ओबीसी के सभी योग्य उम्मीदवारों के लिए तीन दिवसीय ओटीपी कार्यक्रम आयोजित किया जाएगा। आजमगढ़, जौनपुर, गाजीपुर एवं वाराणसी के परीक्षार्थी अधोहस्ताक्षरी को 9415392194 को एवं इलाहाबाद, कानपुर, गोरखपुर, लखनऊ, आगरा एवं देहरादून के परीक्षार्थी संगठन के उपाध्यक्ष श्री नवीन कुमार यादव, स्टेनो, नोडेल क्षेत्रीय कार्यालय, लखनऊ (मोबाइल - 09415517017) को शीघ्र सूचित करे। अंकों को ध्यान में रखते हुए उम्मीदवार अपनी तैयारी करे। अधिक जानकारी के लिए स्टाफ परिपत्र संख्या 5527 दिनांक 21 अगस्त 2008 देखें। प्रशिक्षण की तिथि 20, 21, 22 अक्टूबर रखी गयी है। प्रशिक्षण स्थल की सूचना प्रशिक्षण पत्र के साथ बाद में दी जाएगी। प्रशिक्षण में भाग लेने वाले प्रतिभागी बैंक नियमानुसार विशेष अवकाश, यात्रा व्यय एवं दैनिक भत्ते हेतु पात्र होंगे।

**(Amritanshu)**  
General Secretary